

Faculty Council Meeting
Wednesday, November 20, 2024
3:00pm – 5:00pm
LSC: Damen Student Center 216
WTC: Corboy 202
HSC: CTRE 552

Minutes

In attendance: Kristen Irwin, Laura Goldstein, Leanna Boychenko, Clara Burgo, Sarita Heer, Christine Beatty, Katrina Binaku, Jim Devery, Twyla Blackmond-Larnell, Kristin Kreuger, Maribeth Rezey, David Dault, Eve Gerolis, Fredrick Kafer, Lisa Gillespie, Pamela Morris, Michelle Lia, Leah Romaine, Ray Dybzinski, Abigail Silva, Stacey Platt, Allen Schoenburger, Eleanor Bucholz, Edward Campbell, Keith Jones, Maragret Delaney, Brian Kelly, Marquitta S. Dorsey, Tori Golden, Jonna Peterson, Douglas Wood, Minerva Ahumada

- 1) Call to Order 3:01PM
- 2) Approval of Minutes: October Minutes approved
- 3) Chair Report
 - a) 2-year Retrospective:
 - i) Approach: Catalyzing Community
 - Think about yourself – what is useful and what is not
 - AAUP – shared governance philosophy – trustees, president, faculty roles
 - What is role of FC
 - Who is our audience – faculty and Admin
 - Representative body – need to listen and translate after listening
 - Service body – serve all faculty, admin and staff, students
 - b) Student Academic Services
 - Met with Andy Wilson (advising SAC, tutoring, etc)
 - What they are they thinking about with restructuring
 - Want to bring student to advisor ratio down – same for SAC
 - Rambler Read came up – Doug – talking about Rambler Read – every 1st year incoming gets book and read it – faculty supposed to incorporate it into teaching and bring in speakers, etc. – was supposed to be student success initiative – as far as can tell, has not worked – ask: can this program be cut? – FC OK with cutting it! – could use money for other retention schemes
- 4) Vice-Chair Report
 - a) Review Peer Faculty Evaluation Procedures

- Developing best practices manual for evaluations
- 5) Secretary
- Just doing her secretary thing
- 6) Executive Committee
- N/A
- 7) Committee Reports
- a) Chair, Faculty Affairs
- Promotion and tenure process at Stritch and miscommunication – Keith going to meet with dean of Stritch to have better conversations with candidates about the process
 - Meeting scheduled Dec 2
 - Spring semester and how policies not in place to support diversity of faculty
 - Roles of NTT at LUC – have taken on major service role – need to reassess structure for NTT – service versus teaching responsibilities and considering lowering NTT load
- b) Chair, Academic Affairs
- Met in early November – presentation by Katrina Higgins on student advising – learned about process, how students assigned, etc.
 - Still looking into information about textbook pricing at Bookstore
- c) Chair, Service & Communications
- i) Dean Evaluations
- In contact with OIE
 - Have given committee template
 - Draft will be sent around early December
 - Draft will be finalized early 2025
 - Documenting process in more detail – made progress on faculty census project – should be able to present in January 2025 – working on improving structure around Faculty Member of the Year
- d) Chair, Ad Hoc Faculty Handbook Committee
- i) Membership
- Colleen Kordish, Nursing - Chair
 - Twyla, Political Science – working on annual evaluations
 - Sarita, Fine Arts – working on NTT titles and promotion
 - Keith Jones – working as non-member

- Tavis Jules – continuity
- Minerva – if faculty senators interested can add them in
- Eve Gerolis
- Tori Golden

8) Guest: James Parenti, Dean – School of Continuing and Professional Studies

- Did not end up joining meeting

9) Old Business:

- Keith meeting with HR on hostile work environment (bullying, etc) issues – not covered by any current policies and no training around hostile work environment Should be treating people well because it is in our mission!
- Follow up from last meeting – would you be willing to share costs of consultants with faculty – University does not do that, so not providing the information – Wayne talks to Shared Governance leadership about money stuff coming down the pipeline

10) New Business

11) Adjournment: 4:21